



Welcome to
Novo Consultants

BENEFITS OF WORKING AT NOVO CONSULTANTS



 Integrity  Reliability  Teamwork  Knowledge  Professionalism



INDICE

Benefits of joining Novo Consultants?

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Who We Are

Novo Consultants is an award-winning consultancy renowned for delivering exceptional services in **Commercial, Planning, Project Controls, Claims and Dispute Resolution**. Our team of highly skilled professionals operates across a diverse range of sectors, including **infrastructure, rail, nuclear, renewables, oil & gas, aviation, and defence**.

By joining us, you'll have the opportunity to collaborate with some of the brightest minds in the industry, work with the top contracting and engineering companies on numerous projects across the UK. You won't just be part of the industry—you'll be at its forefront.



Why Join Novo Consultants?



At Novo, joining our team is more than just a career move — it's a transformative step to become a member of an inspirational Team whilst developing professional and personal growth. We are a people focused, face paced, forward-thinking, dynamic organisation dedicated to becoming the Consultant of Excellence and focused on making a real difference in the Construction Industry.

Meet the team



Jason Palmer

MANAGING DIRECTOR /
CLAIMS & DISPUTES SPECIALIST



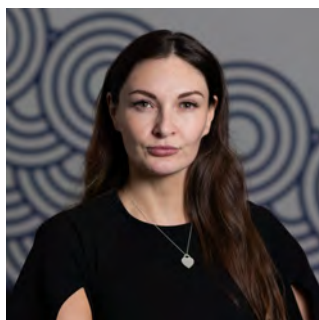
Chris Turner

DIRECTOR



Matt Buchanan

OPERATIONS DIRECTOR



Georgia Hughes

BUSINESS DEVELOPMENT
MANAGER



Natalie Daniels

CLIENT RELATIONS &
MARKETING DIRECTOR

**Here's why we believe
Novo Consultants is the right choice for you:**

Diverse and Comprehensive Services

At Novo Consultants, we pride ourselves on delivering bespoke solutions tailored to exceed our clients' expectations. As part of our team, you'll be supported as part of our Managed Service and contributing to delivering our Services providing expertise in the following areas:



Quantity Surveying:

Undertaking all aspects of Quantity Surveying duties from procurements, commercial management and financial reporting on of projects, supply chain management, change control and final accounting.

Planning:

Developing tender programmes and the initial programme for approval on construction projects, followed by monthly updates, impact assessments of change, together with resource planning, 'S' curves, lookahead programmes and dependency schedules.



Whether you're looking to deepen your knowledge, understanding or experience, Novo offers you these opportunities, together with the flexibility to expand into new sectors.

A Supportive and Employee-Centric Culture



At Novo, you are more than just an employee—you're a valued member of our Team. We've built a culture that prioritises team work, collaboration, innovation, and well-being, ensuring you feel supported at every stage of your career with us.

What Sets Us Apart?

■ **Flexibility:**

We understand that work-life balance is essential. Our flexible working conditions empower you to thrive both professionally and personally.

■ **Recognition:**

Your hard work and contributions are celebrated, whether through formal rewards, career development opportunities, or day-to-day appreciation.

■ **Growth-Oriented Environment:**

We provide continued mentorship, structured development plans, and continuous professional training, so you can achieve your full potential.

■ **Team Days:**

It's not all about work, we hold regular team days and other social events throughout the year, encouraging all our Team to come together and experience team building events or other social activities.

Unlimited Career Advancement Opportunities

At Novo, we want our Team members to fulfil their ambitions and succeed. Our meritocratic approach ensures that career progression is based on performance, potential, and ambition. Whether you're just starting your career or you're a seasoned professional looking to take the next step, Novo provides the platform for growth.

■ Leadership Opportunities:

Take on roles that allow you to lead projects, teams, and initiatives.

■ Cross-Sector Experience:

Gain exposure to a variety of sectors, enhancing your versatility and expertise.

■ Tailored Career Paths:

We work with you to create a career path that aligns with your goals and aspirations.

Positive Client Relationships



At Novo, we are renowned for our ability to seamlessly integrate with our clients' teams and deliver outstanding results. This commitment to excellence has earned us a reputation as trusted partners in achieving project success. By joining us, you'll be part of a team that takes pride in exceeding expectations and forging lasting client relationships.

Our Commitment to You: Best-in-Class Benefits



We understand that attracting and retaining top talent means we offer industry leading and meaningful benefits. At Novo, we've built a comprehensive package that reflects our dedication to your well-being, financial security, and career growth.

Salary & Benefits (PAYE)

■ Salary Package:

- ⌚ **Highly Competitive Salary:** Among the best in the industry.
- ⌚ **Car Allowance:** Car allowances proportionate to grade, with no limitation on type of vehicle
- ⌚ **Performance Bonus:** Up to 10% of your salary, with 50% based on company performance and 50% on your individual contributions.
- ⌚ **Car Allowance:** Generous car allowance plus £0.35 per mile reimbursement.

■ Financial Security:

- ⌚ **Pension Scheme:** 8% employer contribution (employees may contribute between 1–8%).
- ⌚ **Healthcare Coverage:** Comprehensive cover, with family options available.
- ⌚ **Generous Holiday Allowance:** 28 days of annual leave plus Bank Holidays, with no requirement to take days leave entitlement between Christmas and New Year.

■ Work Flexibility and Support:

- ⌚ **State-of-the-Art Tools:** Company-provided laptop, comprehensive IT support, and a mobile phone allowance (up to £58 per month).
- ⌚ **Hybrid Working Model:** Empowering you to work from home and the office.
- ⌚ **Well-being Allowance:** Up to £55 monthly to support gym memberships or other wellness expenses.



■ Professional Development:

- 🕒 **Membership Support:** Reimbursement for up to two professional subscriptions annually.
- 🕒 **Continuous Learning:** Access to CPD opportunities, tailored training programmes, and mentorship from industry leaders.
- 🕒 **Team-Building Initiatives:** Participate in engaging activities, charity events, and networking opportunities.

■ Employee Welfare:

- 🕒 **Bright Exchange Programme:** Offering exclusive perks and benefits.
- 🕒 **Employee Assistance Programme:** 24/7 support for personal and professional challenges.
- 🕒 **Dress-Down Opportunities:** Relaxed attire options in suitable environments.



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The Novo Difference

At Novo, we don't just offer a job; we offer a career filled with purpose, opportunities, and support. Here, your ideas are valued, your growth is prioritised, and your contributions make a tangible impact on both your team and the industries we serve.

We are passionate about creating an environment where ambition is rewarded, innovation thrives, and every individual has the tools they need to excel. By joining Novo, you're not just advancing your career — you're redefining what's possible.

Ready to take the next step in your journey?
Join Novo and discover a world where your potential knows no bounds.

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NOVO

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